

# 2022 Retiree & COBRA Rates – Qwest Union Represented

---

01/01/2022



**Qwest Union Represented rate sheets included in this document:**

1. Qwest Union Represented Retiree Rates
2. COBRA Active Rates
3. COBRA Retiree Rates (Qwest Union Represented)

Please locate your applicable Qwest Union Represented Retiree Rate sheet below. If you have trouble determining which rate sheet applies to you, please refer to the [Retiree Healthcare Matrix](#) to determine your group.

## 2022 Retiree Rates - Qwest Union Represented

### 2022 Non-Medicare Retiree Medical Plans & Total Monthly Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Bind Health Plan	\$964.05	\$964.05	\$1,928.10	\$1,397.87	\$1,397.87	\$2,361.92	\$433.82
HDHP	\$982.62	\$982.62	\$1,965.24	\$1,424.80	\$1,424.80	\$2,407.42	\$442.18
CDHP Option 1	\$1,048.02	\$1,048.02	\$2,096.04	\$1,519.63	\$1,519.63	\$2,567.65	\$471.61
CDHP Option 2	\$1,104.85	\$1,104.85	\$2,209.70	\$1,602.03	\$1,602.03	\$2,706.88	\$497.18
Retiree Dental	\$35.80	\$35.80	\$71.60	\$62.65	\$62.65	\$107.40	\$26.85

LQ Union Company Subsidy Cap	\$520.83	\$520.83	\$1,041.67	\$693.33	\$693.33	\$1,214.17	\$172.50
------------------------------	----------	----------	------------	----------	----------	------------	----------

### 2022 Non-Medicare Retiree Medical Plans Monthly Contributions

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Bind Health Plan	\$443.22	\$443.22	\$886.43	\$704.54	\$704.54	\$1,147.75	\$261.32
HDHP	\$461.79	\$461.79	\$923.57	\$731.47	\$731.47	\$1,193.25	\$269.68
CDHP Option 1	\$527.19	\$527.19	\$1,054.37	\$826.30	\$826.30	\$1,353.48	\$299.11
CDHP Option 2	\$584.02	\$584.02	\$1,168.03	\$908.70	\$908.70	\$1,492.71	\$324.68
Retiree Dental	\$35.80	\$35.80	\$71.60	\$62.65	\$62.65	\$107.40	\$26.85

### 2022 Medicare Eligible Health Reimbursement Account (HRA) Annual Company Subsidy

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
HRA Subsidy	\$2,570.00	\$2,570.00	\$5,140.00	\$4,640.00	\$4,640.00	\$7,210.00	\$2,070.00

Medicare eligible retirees or dependents should contact Via Benefits at 888-825-4252 to enroll in a Medicare Supplement Plan.

## 2022 Total Monthly Active COBRA Rates

<b>Medical</b>	<b>Total Monthly Cost</b>			
<b>2022 COBRA Rates</b>	<b>Employee</b>	<b>EE+Spouse</b>	<b>EE+Children</b>	<b>EE+Family</b>
Bind Health Plan	\$648.27	\$1,361.37	\$1,166.89	\$1,879.98
HDHP	\$660.91	\$1,387.91	\$1,189.64	\$1,916.64
CDHP Option 1	\$706.94	\$1,484.58	\$1,272.49	\$2,050.13
CDHP Option 2	\$771.04	\$1,619.18	\$1,387.87	\$2,236.01
<b>Dental</b>	<b>Total Monthly Cost</b>			
<b>2022 COBRA Rates</b>	<b>Employee</b>	<b>EE+Spouse</b>	<b>EE+ Children</b>	<b>EE+Family</b>
Dental Option 1	\$28.88	\$66.48	\$72.24	\$109.81
Dental Option 2	\$35.71	\$82.17	\$89.33	\$135.76
<b>Vision</b>	<b>Total Monthly Cost</b>			
<b>2022 COBRA Rates</b>	<b>Employee</b>	<b>EE+Spouse</b>	<b>EE+Children</b>	<b>EE+Family</b>
Vision	\$6.96	\$14.61	\$12.57	\$20.20

## 2022 Total Monthly Retiree COBRA Rates - Qwest Union Represented

### 2022 Medical Plan Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Bind Health Plan	\$983.33	\$983.33	\$1,966.66	\$1,425.83	\$1,425.83	\$2,409.16	\$442.50
HDHP	\$1,002.27	\$1,002.27	\$2,004.54	\$1,453.30	\$1,453.30	\$2,455.57	\$451.02
CDHP Option 1	\$1,068.98	\$1,068.98	\$2,137.96	\$1,550.02	\$1,550.02	\$2,619.00	\$481.04
CDHP Option 2	\$1,126.95	\$1,126.95	\$2,253.89	\$1,634.07	\$1,634.07	\$2,761.02	\$507.12

### 2022 Dental Plan Rates

	Retiree Only	Spouse Only	Retiree & Spouse	Retiree & Child(ren)	Spouse & Child(ren)	Retiree & Family	Child(ren)
Retiree Dental	\$36.52	\$36.52	\$73.03	\$63.90	\$63.90	\$109.55	\$27.38