



**Via E-mail**

April 12, 2017

**Q -119**

**TO:** All Locals Representing legacy Qwest Members

**FROM:** Jay Boyle, Assistant to the Vice President  
Susie McAllister, Administrative Director  
Joe Gosiger, CWA Representative

**SUBJECT:** Early Limited Bargaining with legacy Qwest

We have had a request from the Company to enter into early, limited contract negotiations. While we are willing to listen to what the Company has to offer, we maintain our position around negotiating the best contract for our members at legacy Qwest.

We have accepted the offer of early bargaining but also understand that this does not change our position on any issue. The newly-elected bargaining committee will be meeting the week of May 1 to begin the process of early bargaining. It is understood if we cannot come to a Tentative Agreement in a timely manner, we will then enter into full contract negotiations.

After meeting with the newly elected Union Bargaining Committee in early May, we will schedule a President's Conference Call.

Please let us know if you have questions or concerns.

JTB/vk opeiu30 afl-cio

**C:** Staff