



Via E-mail

Q-192

October 26, 2021

TO: All CWA Locals with legacy Qwest Members

FROM: Susie McAllister, Assistant to the Vice President
Lisa Avila, Administrative Director to the Vice President

SUBJECT: Lumen COVID Vaccine Mandate

The Company has notified CWA that they will be instituting a vaccine mandate for all U.S. based employees. We have demanded to bargain over this change in working conditions and will be setting up meetings with the Company. The Company notice is attached.

As noted in the announcement, the medical premium surcharge that was previously announced will not be implemented at this time.

CWA's position on mandated vaccines was sent out on L-064 and is also attached.

SM/er opeiu30, afl-cio

Attachments

c: CWA District 7 Staff